

**EEO PUBLIC FILE REPORT**  
**ACTUALIDAD LICENSEE 1020AM LLC.**  
**WURN-1040AM / WLJV-1020AM / WMYM-990AM / WURN-107FM**  
**October 1, 2018 - September 30, 2019**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees</b>	<b>RS that Referred hire</b>
<b>Traffic Coordinator</b>	<b>1, 2, 4, 6, 7</b>	<b>4</b>	<b>1, 7</b>
<b>Talent</b>	<b>1, 2, 3, 6, 7</b>	<b>2</b>	<b>1</b>
<b>Sales Executive</b>	<b>1, 2, 3, 6, 7</b>	<b>3</b>	<b>7</b>
<b>Junior Accountant</b>	<b>1, 2, 3, 6, 7</b>	<b>2</b>	<b>7</b>
<b>Radio Intern</b>	<b>5</b>	<b>1</b>	<b>5</b>

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notice? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1.	<b>Actualidad Media Group (internal announcement)</b>	No	4
2	<b>Ole Media Services, Inc.</b>	No	0
3	<b>ESPN Deportes Radio Station</b>	No	0
4.	<b>Direct Applicant</b>	No	0
5.	<b>AMG Mentoring Program</b>	No	1
6.	<b>Florida Association of Broadcasters (<a href="http://fab.org/career-opportunities/career-opportunities/">http://fab.org/career-opportunities/career-opportunities/</a>)</b>	No	0
7.	<b>Linked In</b>	No	7
<b>Total Number of Interviews over 12-month period:</b>			<b><u>12</u></b>

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**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>EQUAL OPPORTUNITY EMPLOYMENT MANAGEMENT TRAINING</b>	Third party seminar education and training to upper level management regarding methods of ensuring equal employment opportunity and preventing discrimination.
<b>ACTUALIDAD MENTORING PROGRAM</b>	Discretionary mentoring program conducted by department heads for careers in radio and for radio positions.